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**MEMORIAL HOSPITAL OF SWEETWATER COUNTY**  
**POLICY AND PROCEDURE**

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**Subject: Tobacco Free Campus**

**Policy number**

**Approval:**

**Date of Origin**

**Distribution:**

**Title**

**Reviewed**

**Revised**

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**I Policy**

In the best interest of patients, visitors and employees, Memorial Hospital of Sweetwater County has adopted a Tobacco free Campus Policy. Any use of tobacco is strictly prohibited on or in any property owned and/or maintained by the Hospital, including sidewalks, parking lots and private property adjacent to or across the street from the Hospital campus.

**II. Responsibility:**

It is the responsibility of all Hospital employees to adhere to, promote and enforce the Tobacco Free Campus Policy and to encourage patients and visitors to do so., also.

**III. Procedure**

**A. Patients:**

1. Smoking cessation resources will be available to patients ordered by their physicians.

**B. Employees**

1. Employees who do not follow this policy will face corrective action up to and including termination.
2. Smoking cessation aids will be made available to employees via Human resources. See H, R. for more details.

**C. Visitors:**

1. While everyone recognizes the sensitivity and stress of the situation regarding a hospitalized family member or friend, visitors will be reminded that they may not use tobacco while on campus.

- D.** When fire safety regulations are violated, Protective services may be notified.